EXHIBIT 1

Hill, et al. v. Mercy Health Corporation, et al. Court File No: 3:20-cv-50286 (April 1, 2020 – February 28, 2022)

Lodestar by Nichols Kaster, PLLP Time Keeper:

Partners:

Name	Years of Experience	Billing Rate Per Hour	Hours	Charges
Paul Lukas	31	\$925	10.8	\$9,990.00
Kai Richter	23	\$825	80.9	\$66,742.50
Brock Specht	15	\$700	49.7	\$34,790.00
Brandon McDonough	10	\$650	99.3	\$64,545.00

Associate Attorneys:

Name	Years of Experience	Billing Rate Per Hour	Hours	Charges
Jacob Schutz	9	\$575	0.4	\$230.00
Chloe Raimey	6	\$500	9.0	\$4,500.00
Patricia Dana	3	\$450	376.2	\$169,290.00

Law Clerks/Paralegals/Support Staff:

Name	Billing Rate Per Hour	Hours	Charges
Karla Pathmann	\$250	45.5	\$11,375.00
Heather O'Neil	\$250	0.5	\$125.00
Angi Kittelson	\$250	0.5	\$125.00
Cameron Pylka	\$250	4.4	\$1,100.00
Steve Eiden	\$250	13.1	\$3,275.00
Jennifer Schiefert	\$250	3.0	\$750.00

Nichols Kaster, PLLP Total Hours (Attorneys and Support Staff):

The Prinz Law Firm Total Hours (Attorneys and Support Staff):

3.9

Walcheske & Luzi, LLC:

51.5

GRAND TOTAL HOURS (ALL COUNSEL):

748.7

Nichols Kaster, PLLP Lodestar Total (Attorneys and Support Staff): \$366,837.50

The Prinz Law Firm Lodestar Total (Attorneys and Support Staff): \$1,213.50

Walcheske & Luzi, LLC (Attorneys and Support Staff):

\$22,745.00

GRAND TOTAL LODESTAR (ALL COUNSEL):

\$390,796.00